

# TABELA SALARIAL CONFORME PLs 4750/2025 E 3084/2025

COM IMPLEMENTAÇÃO ESCALONADA EM TRÊS PARCELAS CUMULATIVAS  
SOBRE O VB COM EFEITOS NA GAJ, GAE, GAS, FCs, CJs e AQs

CARGO EFETIVO			TABELA ATUAL			JULHO/2026 - 8%			JULHO/2027 - 8%			JULHO/2028 - 8%		
CARGO	CLASSE	PADRÃO	VB	GAJ 140%	VB + GAJ	VB	GAJ 140%	VB + GAJ	VB	GAJ 140%	VB + GAJ	VB	GAJ 140%	VB + GAJ
ANALISTA JUDICIÁRIO	C	13	9.292,14	13.009,00	22.301,14	10.035,51	14.049,71	24.085,22	10.838,35	15.173,69	26.012,04	11.705,41	16.387,57	28.092,98
		12	9.021,50	12.630,10	21.651,60	9.743,22	13.640,50	23.383,72	10.522,67	14.731,73	25.254,40	11.364,48	15.910,27	27.274,75
		11	8.758,73	12.262,22	21.020,95	9.459,42	13.243,18	22.702,60	10.216,17	14.302,63	24.518,80	11.033,46	15.446,84	26.480,30
	B	10	8.503,62	11.905,07	20.408,69	9.183,90	12.857,46	22.041,36	9.918,61	13.886,05	23.804,66	10.712,09	14.996,92	25.709,01
		9	8.255,95	11.558,33	19.814,28	8.916,42	12.482,98	21.399,40	9.629,73	13.481,62	23.111,35	10.400,10	14.560,14	24.960,24
		8	7.810,73	10.935,02	18.745,75	8.435,58	11.809,81	20.245,39	9.110,42	12.754,58	21.865,00	9.839,25	13.774,95	23.614,20
		7	7.583,23	10.616,52	18.199,75	8.189,88	11.465,83	19.655,71	8.845,07	12.383,09	21.228,16	9.552,67	13.373,73	22.926,40
		6	7.362,37	10.307,32	17.669,69	7.951,35	11.131,89	19.083,24	8.587,45	12.022,43	20.609,88	9.274,44	12.984,21	22.258,65
	A	5	7.147,92	10.007,09	17.155,01	7.719,75	10.807,65	18.527,40	8.337,33	11.672,26	20.009,59	9.004,31	12.606,03	21.610,34
		4	6.939,75	9.715,65	16.655,40	7.494,93	10.492,90	17.987,83	8.094,52	11.332,32	19.426,84	8.742,08	12.238,91	20.980,99
		3	6.565,50	9.191,70	15.757,20	7.090,74	9.927,03	17.017,77	7.657,99	10.721,18	18.379,17	8.270,62	11.578,86	19.849,48
		2	6.374,26	8.923,96	15.298,22	6.884,20	9.637,88	16.522,08	7.434,93	10.408,90	17.843,83	8.029,72	11.241,60	19.271,32
TÉCNICO JUDICIÁRIO	C	13	5.663,47	7.928,86	13.592,33	6.116,54	8.563,15	14.679,69	6.605,86	9.248,20	15.854,06	7.134,32	9.988,04	17.122,36
		12	5.498,51	7.697,91	13.196,42	5.938,39	8.313,74	14.252,13	6.413,46	8.978,84	15.392,30	6.926,53	9.697,14	16.623,67
		11	5.338,36	7.473,70	12.812,06	5.765,42	8.071,58	13.837,00	6.226,65	8.717,31	14.943,96	6.724,78	9.414,69	16.139,47
	B	10	5.182,88	7.256,03	12.438,91	5.597,51	7.836,51	13.434,02	6.045,31	8.463,43	14.508,74	6.528,93	9.140,50	15.669,43
		9	5.031,90	7.044,66	12.076,56	5.434,45	7.608,23	13.042,68	5.869,20	8.216,88	14.086,08	6.338,73	8.874,22	15.212,95
		8	4.760,56	6.664,78	11.425,34	5.141,40	7.197,96	12.339,36	5.552,71	7.773,79	13.326,50	5.996,92	8.395,68	14.392,60
		7	4.621,90	6.470,66	11.092,56	4.991,65	6.988,31	11.979,96	5.390,98	7.547,37	12.938,35	5.822,25	8.151,15	13.973,40
		6	4.487,29	6.282,21	10.769,50	4.846,27	6.784,77	11.631,04	5.233,97	7.327,55	12.561,52	5.652,68	7.913,75	13.566,43
	A	5	4.356,59	6.099,23	10.455,82	4.705,11	6.587,15	11.292,26	5.081,51	7.114,11	12.195,62	5.488,03	7.683,24	13.171,27
		4	4.229,69	5.921,57	10.151,26	4.568,06	6.395,28	10.963,34	4.933,50	6.906,90	11.840,40	5.328,18	7.459,45	12.787,63
		3	4.001,60	5.602,24	9.603,84	4.321,72	6.050,40	10.372,12	4.667,45	6.534,43	11.201,88	5.040,84	7.057,17	12.098,01
		2	3.885,06	5.439,08	9.324,14	4.195,86	5.874,20	10.070,06	4.531,52	6.344,12	10.875,64	4.894,04	6.851,65	11.745,69
		1	3.771,88	5.280,63	9.052,51	4.073,63	5.703,08	9.776,71	4.399,52	6.159,32	10.558,84	4.751,48	6.652,07	11.403,55
AUXILIAR JUDICIÁRIO	C	13	3.354,11	4.695,75	8.049,86	3.622,43	5.071,40	8.693,83	3.912,22	5.477,10	9.389,32	4.225,19	5.915,26	10.140,45
		12	3.209,70	4.493,58	7.703,28	3.466,47	4.853,05	8.319,52	3.743,78	5.241,29	8.985,07	4.043,28	5.660,59	9.703,87
		11	3.071,48	4.300,07	7.371,55	3.317,19	4.644,06	7.961,25	3.582,56	5.015,58	8.598,14	3.869,16	5.416,82	9.285,98
	B	10	2.939,22	4.114,91	7.054,13	3.174,35	4.444,09	7.618,44	3.428,29	4.799,60	8.227,89	3.702,55	5.183,57	8.886,12
		9	2.812,64	3.937,70	6.750,34	3.037,65	4.252,71	7.290,36	3.280,66	4.592,92	7.873,58	3.543,11	4.960,35	8.503,46
		8	2.660,96	3.725,34	6.386,30	2.873,83	4.023,36	6.897,19	3.103,73	4.345,22	7.448,95	3.352,02	4.692,82	8.044,84
		7	2.546,38	3.564,93	6.111,31	2.750,09	3.850,12	6.600,21	2.970,09	4.158,12	7.128,21	3.207,69	4.490,76	7.698,45
		6	2.436,73	3.411,42	5.848,15	2.631,66	3.684,32	6.315,98	2.842,19	3.979,06	6.821,25	3.069,56	4.297,38	7.366,94
	A	5	2.331,80	3.264,52	5.596,32	2.518,34	3.525,67	6.044,01	2.719,80	3.807,72	6.527,52	2.937,38	4.112,33	7.049,71
		4	2.231,38	3.123,93	5.355,31	2.409,89	3.373,84	5.783,73	2.602,68	3.643,75	6.246,43	2.810,89	3.935,24	6.746,13
		3	2.111,05	2.955,47	5.066,52	2.279,93	3.191,90	5.471,83	2.462,32	3.447,24	5.909,56	2.659,30	3.723,02	6.382,32
		2	2.020,14	2.828,20	4.848,34	2.181,75	3.054,45	5.236,20	2.356,29	3.298,80	5.655,09	2.544,79	3.562,70	6.107,49
		1	1.933,15	2.706,41	4.639,56	2.087,80	2.922,92	5.010,72	2.254,82	3.156,74	5.411,56	2.435,20	3.409,28	5.844,48

CARGO EFETIVO			TABELA ATUAL				JULHO/2026 - 8%				JULHO/2027 - 8%				JULHO/2028 - 8%			
CARGO	CLASSE	PADRÃO	VB	GAJ 140%	GAE 35%	VB + GAJ + GAE	VB	GAJ 140%	GAE 35%	VB + GAJ + GAE	VB	GAJ 140%	GAE 35%	VB + GAJ + GAE	VB	GAJ 140%	GAE 35%	VB + GAJ + GAE
ANALISTA JUDICIÁRIO - OFICIAL DE JUSTIÇA AVALIADOR FEDERAL	C	13	9.292,14	13.009,00	3.252,25	25.553,39	10.035,51	14.049,71	3.512,42	27.597,64	10.838,35	15.173,69	3.793,42	29.805,46	11.705,41	16.387,57	4.096,89	32.189,87
		12	9.021,50	12.630,10	3.157,53	24.809,13	9.743,22	13.640,50	3.410,12	26.793,84	10.522,67	14.731,73	3.682,93	28.937,33	11.364,48	15.910,27	3.977,56	31.252,31
		11	8.758,73	12.262,22	3.065,56	24.086,51	9.459,42	13.243,18	3.310,79	26.013,39	10.216,17	14.302,63	3.575,65	28.094,45	11.033,46	15.446,84	3.861,71	30.342,01
	B	10	8.503,62	11.905,07	2.976,27	23.384,96	9.183,90	12.857,46	3.214,36	25.255,72	9.918,61	13.886,05	3.471,51	27.276,17	10.712,09	14.996,92	3.749,23	29.458,24
		9	8.255,95	11.558,33	2.889,58	22.703,86	8.916,42	12.482,98	3.120,74	24.520,14	9.629,73	13.481,62	3.370,40	26.481,75	10.400,10	14.560,14	3.640,03	28.600,27
		8	7.810,73	10.935,02	2.733,76	21.479,51	8.435,58	11.809,81	2.952,45	23.197,84	9.110,42	12.754,58	3.188,64	25.053,64	9.839,25	13.774,95	3.443,73	27.057,93
		7	7.583,23	10.616,52	2.654,13	20.853,88	8.189,88	11.465,83	2.866,45	22.522,16	8.845,07	12.383,09	3.095,77	24.323,93	9.552,67	13.373,73	3.343,43	26.269,83
		6	7.362,37	10.307,32	2.576,83	20.246,52	7.951,35	11.131,89	2.782,97	21.866,21	8.587,45	12.022,43	3.005,60	23.615,48	9.274,44	12.984,21	3.246,05	25.504,70
	A	5	7.147,92	10.007,09	2.501,77	19.656,78	7.719,75	10.807,65	2.701,91	21.229,31	8.337,33	11.672,26	2.918,06	22.927,65	9.004,31	12.606,03	3.151,50	24.761,84
		4	6.939,75	9.715,65	2.428,91	19.084,31	7.494,93	10.492,90	2.623,22	20.611,05	8.094,52	11.332,32	2.833,08	22.259,92	8.742,08	12.238,91	3.059,72	24.040,71
		3	6.565,50	9.191,70	2.297,93	18.055,13	7.090,74	9.927,03	2.481,75	19.499,52	7.657,99	10.721,18	2.680,29	21.059,46	8.270,62	11.578,86	2.894,71	22.744,19
		2	6.374,26	8.923,96	2.230,99	17.529,21	6.884,20	9.637,88	2.409,47	18.931,55	7.434,93	10.408,90	2.602,22	20.446,05	8.029,72	11.241,60	2.810,40	22.081,72
		1	6.188,61	8.664,05	2.166,01	17.018,67	6.683,69	9.357,16	2.339,29	18.380,14	7.218,38	10.105,73	2.526,43	19.850,54	7.795,85	10.914,19	2.728,54	21.438,58
CARGO	CLASSE	PADRÃO	VB	GAJ 140%	GAS 35%	VB + GAJ + GAS	VB	GAJ 140%	GAS 35%	VB + GAJ + GAS	VB	GAJ 140%	GAS 35%	VB + GAJ + GAS	VB	GAJ 140%	GAS 35%	VB + GAJ + GAS
TÉCNICO JUDICIÁRIO - AGENTE DE POLÍCIA JUDICIAL	C	13	5.663,47	7.928,86	1.982,21	15.574,54	6.116,54	8.563,15	2.140,78	16.820,47	6.605,86	9.248,20	2.312,05	18.166,11	7.134,32	9.988,04	2.497,01	19.619,37
		12	5.498,51	7.697,91	1.924,48	15.120,90	5.938,39	8.313,74	2.078,43	16.330,56	6.413,46	8.978,84	2.244,71	17.637,01	6.926,53	9.697,14	2.424,28	19.047,95
		11	5.338,36	7.473,70	1.868,43	14.680,49	5.765,42	8.071,58	2.017,89	15.854,89	6.226,65	8.717,31	2.179,32	17.123,28	6.724,78	9.414,69	2.353,67	18.493,14
	B	10	5.182,88	7.256,03	1.814,01	14.252,92	5.597,51	7.836,51	1.959,12	15.393,14	6.045,31	8.463,43	2.115,85	16.624,59	6.528,93	9.140,50	2.285,12	17.954,55
		9	5.031,90	7.044,66	1.761,17	13.837,73	5.434,45	7.608,23	1.902,05	14.944,73	5.869,20	8.216,88	2.054,22	16.140,30	6.338,73	8.874,22	2.218,55	17.431,50
		8	4.760,56	6.664,78	1.666,20	13.091,54	5.141,40	7.197,96	1.799,49	14.138,85	5.552,71	7.773,79	1.943,44	15.269,94	5.996,92	8.395,68	2.098,92	16.491,52
		7	4.621,90	6.470,66	1.617,67	12.710,23	4.991,65	6.988,31	1.747,07	13.727,03	5.390,98	7.547,37	1.886,84	14.825,19	5.822,25	8.151,15	2.037,78	16.011,18
		6	4.487,29	6.282,21	1.570,55	12.340,05	4.846,27	6.784,77	1.696,19	13.327,23	5.233,97	7.327,55	1.831,88	14.393,40	5.652,68	7.913,75	1.978,43	15.544,86
	A	5	4.356,59	6.099,23	1.524,81	11.980,63	4.705,11	6.587,15	1.646,78	12.939,04	5.081,51	7.114,11	1.778,52	13.974,14	5.488,03	7.683,24	1.920,81	15.092,08
		4	4.229,69	5.921,57	1.480,39	11.631,65	4.568,06	6.395,28	1.598,82	12.562,16	4.933,50	6.906,90	1.726,72	13.567,12	5.328,18	7.459,45	1.864,86	14.652,49
		3	4.001,60	5.602,24	1.400,56	11.004,40	4.321,72	6.050,40	1.512,60	11.884,72	4.667,45	6.534,43	1.633,60	12.835,48	5.040,84	7.057,17	1.764,29	13.862,30
		2	3.885,06	5.439,08	1.359,77	10.683,91	4.195,86	5.874,20	1.468,55	11.538,61	4.531,52	6.344,12	1.586,03	12.461,67	4.894,04	6.851,65	1.712,91	13.458,60
		1	3.771,88	5.280,63	1.320,16	10.372,67	4.073,63	5.703,08	1.425,77	11.202,48	4.399,52	6.159,32	1.539,83	12.098,67	4.751,48	6.652,07	1.663,01	13.066,56